

### identified or single-out?

'data subject' means an identified natural person or a natural person who can be identified or singled out, directly or indirectly, alone or in combination with associated data, by means reasonably likely to be used by the controller or by any other natural or legal person, in particular by reference to a unique identifier ...



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(23) The principles of data protection should apply to any information concerning an identified or identifiable natural person. Data which has undergone pseudonymisation, which could be attributed to a sectoral person by the use of additional information, should be considered as information on an identifiable natural person. To determine whether a person is identifiable, account should be taken of all the means reasonably likely to be used, such as singling out, either by the controller or by any other person to identify tidentifiable; account should be taken of all rather means reasonably likely to be used, such as singling out, either by the controller or by any other person to identify tidentifiable; account should be taken of all objective factors, sas singling out, either by the controller of the processing and technological adjective or indirectly.

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## data protection officer ("dpo") mandatory for controllers or processors

· public authorities

independent and

knowledgeable

- systematic monitoring on a large scale
- core business processing special data



- to inform and advise controller, processor and employees of their DP obligations
- to monitor compliance with DP rules, incl. assignment of responsibilities, awarenessraising and training and audits;
- · to advise on data protection impact assessment
- to cooperate with the supervisory authority and to act as the contact point on issues relating to processing, and to consult.

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# data protection officer ("dpo") position

- group of companies may appoint a single DPO provided he or she is easily accessible from each establishment
- DPO can also be designated by associations representing controllers or processors



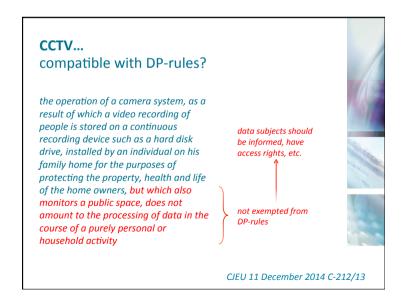
- data subjects ay contact the DPO with regard to all issues related to processing of their personal data and to the exercise of their rights
- secrecy or confidentiality obligations concerning the performance of his or her tasks,
- · may fulfil other tasks and duties
- controller or processor to ensure that any DPO tasks and duties do not result in a conflict of interests

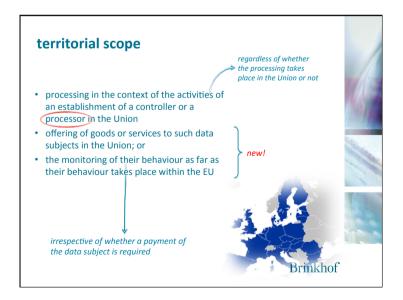
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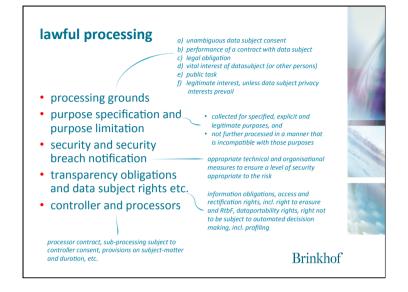












### data protection impact assessment ("dpia")

assessment of the impact of envisaged processing operations on the protection of personal data

### mandatory for

- systematic and extensive evaluation of personal aspects relating to natural persons
  - based on automated processing, including profiling, and
  - on which decisions are based that produce legal effects concerning the natural person or similarly significantly affect the natural person
- processing on a large scale of special categories of data
- 3. systematic monitoring of a publicly accessible area on a large scale

accountability

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# processor contract obligations for controllers

ensure that...

- processors provide sufficient guarantees to implement appropriate technical and organisational measures in such a manner that processing will meet the requirements of the GDPR and ensure the protection of the rights of the data subject
- processor does not engage a sub processor without prior specific or general written authorisation of the controller

In the case of general written authorisation, the processor must inform the controller of any intended changes concerning the addition or replacement of other processors, thereby giving the controller the opportunity to object to such changes.

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### processor contract requirements

- (a) processes only on documented instructions from the controller (incl. with regard to data transfers to third countries)
- (b) confidentiality obligations for persons processing the data
- (c) security measures
- (d) respect for conditions regarding sub-processors
- (e) assist the controller by appropriate technical and organizational measures, for the fulfillment of the controller's obligation to respond to requests for exercising the data subject's rights
- (f) assists the controller in ensuring compliance with security obligations
- (g) at the choice of the controller, deletes or returns all the personal data to the controller after the end of the provision of services
- (h) make available to the controller all information necessary to demonstrate compliance with these obligations and allow for and contribute to audits

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### special data

health data, ethnic data, religion, political opinions, trade union membership, biometric data, genetic data, criminal records

may not be processed, unless...

- explicit data subject consent
- manifestly made public by data subject
- · establishment, exercise or defence of legal claims
- specific obligations and rights in the field of employment and social security and social protection law
- protection of vital interest of data subject or other person

- trade union, not-for-profit bodies with political. philosophical or religious aim
- subtantial public interest and public interets in the area of public health
- preventive of occupational medicine, assessment of woking capacity
- archiving purposes

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## E. Third country transfers

SCCs, BCR, Safe Harbor, Privacy Shield, derogations

### third country transfers

personal data may not be transferred to third countries, unless...

> Andorra, Switzerland, Israel, Argentina, Uruguay etc. (but not Safe Harbor anymore)

there is an adequacy decision with respect to that third country, or the transfer is subject to appropriate safeguards, or if use can de made of derogations

- binding corporate rules (BCRs)
- standard contractual clauses (SCCs)
- · approved code of conduct · approved certification mechanism
- explicit data subject consent
- · performance of a contract with data subject or in the interest of the data subject
- · important reasons of public interest
- · establishment, exercise or defense of legal claims
- · to protect vital interest of data subject or other persons
- compelling legitimate interests, not over-riden by datasubject rights (not repetitive, limited number of data subjects etc.)

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